



DEPARTMENT OF THE NAVY
NAVAL CRIMINAL INVESTIGATIVE SERVICE RESIDENT AGENCY YORKTOWN
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16Jul25

To: VFSAAA Nominating Committee
From: Supervisory Special Agent Ryan Heflin, NCISRA Yorktown, VA

Subj: 2025 Nomination for Special Agent Alison Fox, NCISRA Yorktown, VA

It is my sincere honor to nominate Special Agent Alison Fox of the NCIS Resident Agency, Yorktown, VA for the Virginia Forensic Science Academy Alumni Association Dr. Paul Ferrara Award.

Special Agent Alison Fox has been employed by NCIS since April 2021. From April 2021 through April 2023, Special Agent Fox served as the NCIS Norfolk, VA Field Office Major Case Response Team Specialist where she was directly responsible for training new NCIS Special Agents in complex crime scene processing. During her two years in this position, she held the position of Team Lead in approximately 40 criminal investigations, including; but not limited to, deaths, sexual assaults and aggravated assaults. In April 2023 Special Agent Fox was selected to be a NCIS Special Agent where she is responsible for investigating violations of Title 18 and 21 of the United States Code and Articles of the Uniform Code of Military Justice. In March 2023 Special Agent Fox was selected to serve as a NCIS Forensic Associate where she is responsible for providing temporary field office coverage for a NCIS Forensic Consultant who serves as the NCIS forensic authority for all investigations and operations. She also supplements the Forensic Consultant response to critical incidents and other complex scenes and supports advanced forensic training opportunities for training provided to NCIS and partner agencies both CONUS and OCONUS. In this role she has routine opportunities to demonstrate leadership competencies through scene-based Field Office management and team interactions, demonstrate interpersonal and communication skills through briefs and scene management, and provide critical roles in the mentorship of junior agents. As a NCIS Forensic Associate, Special Agent Fox has responded to and conducted advanced crime examinations in multiple high visibility homicide investigations. Prior to her employment with NCIS, Special Agent Fox was a Forensic Specialist for the Newport News, VA Police Department. In that capacity, she worked more than 400 major crime scenes, which included homicides, officer involved incidents, aggravated assaults, suicides, child deaths, business robberies, and sexual assaults. This resulted in the attendance of more than 65 autopsies and allowed her the opportunity to collect, process, or handle more than 10,000 items of evidence. The culmination of this work led Special Agent Fox to testify as an expert witness in crime scene processing in state, federal, and military courts.

Special Agent Fox holds a Master of Science degree in Criminal Justice with a specialization in Forensic Science and a Bachelor's degree in Criminal Justice, both from Saint Leo University, providing a strong foundation for her career. Core course work in these degrees included Forensic and Medicolegal Death Investigation, Advanced Forensic Science and Crime Scene Investigation, and Critical Incident Management. Special Agent Fox is a graduate from the Virginia Department of Forensic Science (DFS) Academy, a 9-week program through an accredited laboratory dedicated to crime scene processing and evidence handling and she serves as a Chairperson of the Nominating Committee for the VADFSA Alumni Association. She has also attended multiple forensic training courses, including: FARO Operator's Course, Advanced Shooting Reconstruction, Advanced Death Investigation, Advanced Latent Ridgeology, Advanced Palm Print Comparison courses, Excavation School, Strangulation Training, Mass Casualty and Targeted Violence, Comparative Osteology, and Exploiting Biometrics. In addition, Special Agent Fox became a ten print and latent print examiner and has conducted numerous comparisons and verifications for case work.

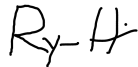
Special Agent Fox was recently part of a NCIS team of Investigators, Agents and Analysts that won the 2025 Annual Department of Defense Law Enforcement Award for Investigation of the Year. Her application of advanced forensic techniques in a complex homicide crime scene, which included dismemberment, directly contributed to the achieving of the aforementioned award.

In addition to sharing her passion and knowledge for forensics by training and mentoring Special Agents and Investigators from NCIS and other law enforcement partner organizations, Special Agent Fox also consistently participates in the annual 911 Leadership Camp with the Poquoson, VA Police Department by providing hands on training on various crime scene examination techniques, as well as demonstrations of law enforcement equipment for children ages 10 through 14 from Poquoson and York County, VA.

Special Agent Alison fox is the embodiment of professionalism in the law enforcement community. She manages to excel as an Agent while seamlessly juggling her family life which includes cheering her daughter on at swim and dance competitions, as well as providing guidance and mentorship to her two sons, one who serves proudly in the United States Navy and the other who recently graduated in the top ten percent of his high school class.

Special Agent Alison Fox sets the bar for others in her field. She is consistently the first to volunteer to assist others and one of the hardest working Agents in the agency. For all of these reasons, I am honored to nominate her for this prestigious award. Please do not hesitate to contact me if you have any questions.

Thank you for your consideration.

A handwritten signature in black ink, appearing to read "Ryan Heflin". The signature is stylized with a large "R" and "H".

Ryan Heflin
Supervisory Special Agent
NCISRA Yorktown, VA